



October 21, 2020

DOST Special Order
No. 2020-058
Series of 2020

SUBJECT: Reconstitution of the Composition of the GAD Focal Point System (GFPS), DOST Caraga

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In the exigency of service, the personnel listed below are hereby designated as Chairperson and Members, Technical Working Group (TWG) and Secretariat of DOST Caraga's GAD Focal Point System (GFPS):

Chairperson : Ricardo N. Varela
Members: Imelda S. Mezo
Meriam B. Bouquia
Andrea J. Cabonita
Gladys Mae Bailo
Caressa Leanne V. Lim
Roberto Zandro J. Olaguer

TWG: Marites M. Apolinaria
Mariel P. Makinano
Mary Grace A. Tambis
Margarette Faye U. Bito

The GAD Focal Point System shall:

1. Lead in mainstreaming gender perspective in agency/department policies, plans and programs. In the process, they shall ensure the assessment of the gender-responsiveness of systems, structures, policies, programs, processes, and procedures of the agency based on the priority needs and concerns of constituencies and employees and the formulation of recommendations including their implementation;
2. Assist in the formulation of new policies such as the GAD Code in advancing women's status;
3. Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review and updating of sex-disaggregated data or GAD database to serve as basis in performance-based gender responsive planning;

4. Coordinate efforts of different divisions, offices, units of the agency and advocate for the integration of GAD perspectives in all their systems and processes;
5. Spearhead the preparation of the agency annual performance-based GAD Plans, Programs and Budget in response to gender issues of their constituencies and clients and in the context of their agency mandate, and consolidate the same following the format and procedure prescribed by the PCW, DBM and NEDA in the Joint Circular 2012-1. The GFPS shall likewise be responsible for submitting the consolidated GAD Plans and Budgets of the department/agency, and as needed, in responding to PCW's comments or requests for additional information.
6. Lead in monitoring the effective implementation of GAD-related policies and the annual GAD Plans, Programs and Budget.
7. Lead the preparation and consolidation of the annual agency GAD Accomplishment Report and other GAD Reports that maybe required under the MCW;
8. Strengthen the external link with other agencies and organizations working on women's rights and gender and development to harmonize and synchronize GAD efforts at various levels of governance;
9. Promote and actively pursue the participation of women and gender advocates, other civil society groups and private organizations in the various stages of the development planning cycle, giving special attention to the marginalized sectors; and
10. Ensure that all personnel of the agency including the finance officers are capacitated to GAD. Along this line, the GFPS will recommend and plan an appropriate capacity development program on gender and development for its employees as part of and implemented under its regular human resource development program.

As such, they shall carry out the corresponding duties and responsibilities pertinent to their designated positions in addition to their present functions without additional compensation.

This order supersedes the previously issued Special Order and shall take effect immediately and will remain in force until revoked.


DOMINGA D. MALLONGA
Regional Director 



October 21, 2020

DOST Special Order
No. 2020-087
Series of 2020

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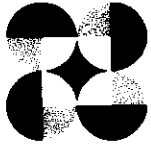
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2. Assist in the formulation of new policies such as the GAD Code in advancing women's status;
3. Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review and updating of sex-disaggregated data or GAD database to serve as basis in performance-based gender responsive planning;

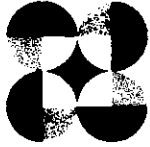


4. Coordinate efforts of different divisions, offices, units of the agency and advocate for the integration of GAD perspectives in all their systems and processes;
5. Spearhead the preparation of the agency annual performance-based GAD Plans, Programs and Budget in response to gender issues of their constituencies and clients and in the context of their agency mandate, and consolidate the same following the format and procedure prescribed by the PCW, DBM and NEDA in the Joint Circular 2012-1. The GFPS shall likewise be responsible for submitting the consolidated GAD Plans and Budgets of the department/agency, and as needed, in responding to PCW's comments or requests for additional information.
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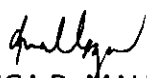
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